

Building the Administrators Toolbox

Taking Advantage of Permissions and Training

Chanice Fish and Kristen Brown





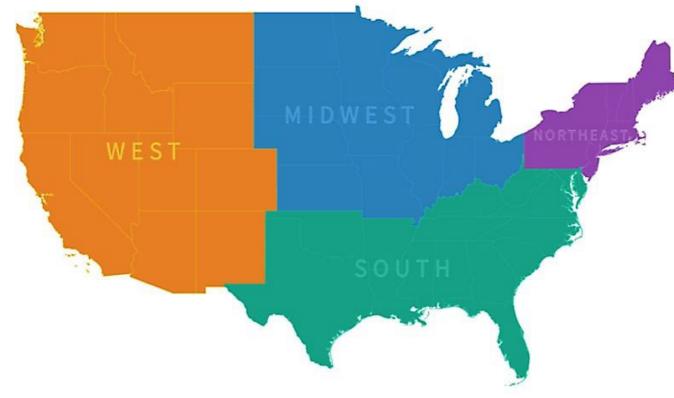
Agenda

- Background
- Our Challenge
- Role-Based Training
- Developing User Administration Dashboard
- Future Development Plans

Background



- 7,000 employees
- EarthSoft Products
 - **2015**
- Infrastructure
 - On-premise
 - Development and Production
 - 20 databases
 - Regional
 - Client specific
 - 500 users



https://www.worldatlas.com/articles/the-regions-of-the-united-states.html



Our Challenge





20 Databases + 500 Users + Inconsistent Permissions = Inefficiency



Increasing requests for individualized training

Time intensive = \$

Not scalable

Little ROI when you consider turnover



Our Challenge

- We needed a more streamlined way to manage our users and meet the growing requests for training.
- Let's use permissions to help drive the development of our training material.
- Where do we start?





Role-Based Training

What is role-based training?

Training activities that are focused on teaching the skills to meet the needs of a specific role.

Benefits



Improves problem solving skills



Improves engagement



Personalized, self-paced and user-managed



Anticipate and fill skill gaps



Cost effective

Role Based Training -Redefining Roles and Permissions



- Existing roles
 - Aligning what's in our Environmental Data Management Plan (EDMP) to what is in our databases.
- Redefined roles
 - Roles are based on most common use types.
 - Data Submitter
 - Data User
 - Data Manager
 - Admin Lite
 - Administrator
 - Module Users
 - Facility Group Roles



TRC Environmental **Data Management Plan**

https://edm-1.itrcweb.org/





Role Based Training - Development Steps







Role Based Training - Identify Scope of Role

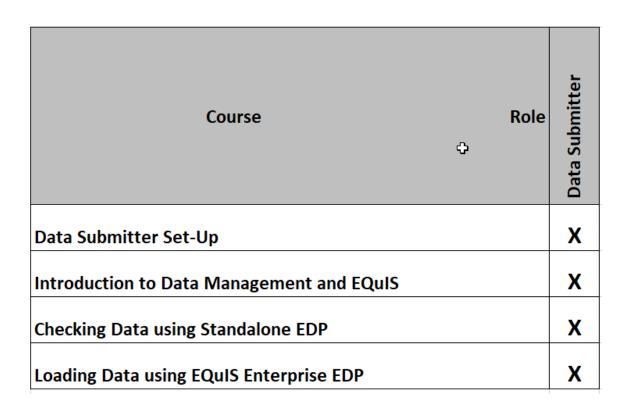
- Redefined the roles.
- Identify the needed information to be successful in that role.
- Use scope to define the overall courses.

Course R	tole	Data Submitter	Data User	Field Data Collector	Collect Designer	SPM Coordinator	DQM Users	Data Manager	User Manager	Administrator
Data User Set-up			X							
Data Submitter Set-Up		x								
Data Manager Set-Up								X	X	X
Introduction to Data Management and EQuIS		x						X	X	X
Checking and Loading Data using EQuIS Professional EDP								X	X	X
Checking Data using Standalone EDP		x								
Loading Data using EQuIS Enterprise EDP		x						X	X	X
Introduction to EQuIS Professional and Reporting								X	X	X
Introduction to EQuIS Enterprise			X					X	X	X
Configuring Enterprise Dashboards								X	X	X
EQuIS Administration 1									Х	х
EQuIS Administration 2										х
EQuIS Collect for Field Users				х						
EQuIS Collect for Data Managers					х					х
DQM Training							х			х
SPM Training						х				х



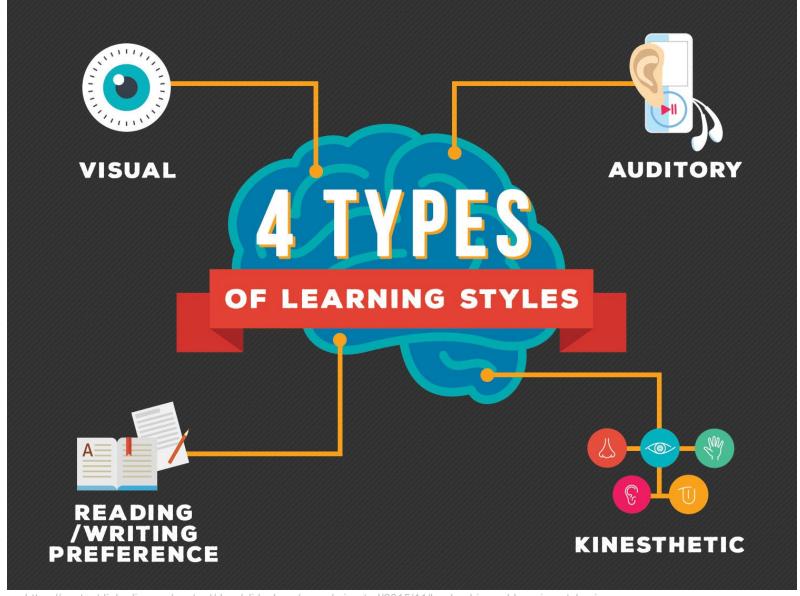
Role Based Training - Identify Scope of Role

- Data Submitter Role
- Responsible for:
 - Review of EDDs
 - Loading of EDDs to Enterprise
 - Regulatory Data Submissions
- Need:
 - Basic intro
 - Terminology
 - Reviewing EDDs using Standalone EDP
 - Loading data via Enterprise
 - Regulatory data submissions



Role Based Training - Understand Your Audience





https://content.linkedin.com/content/dam/slideshare/en-us/migrated/2015/11/leadership-and-learning-styles.jpg

Role Based Training - Identify Platform



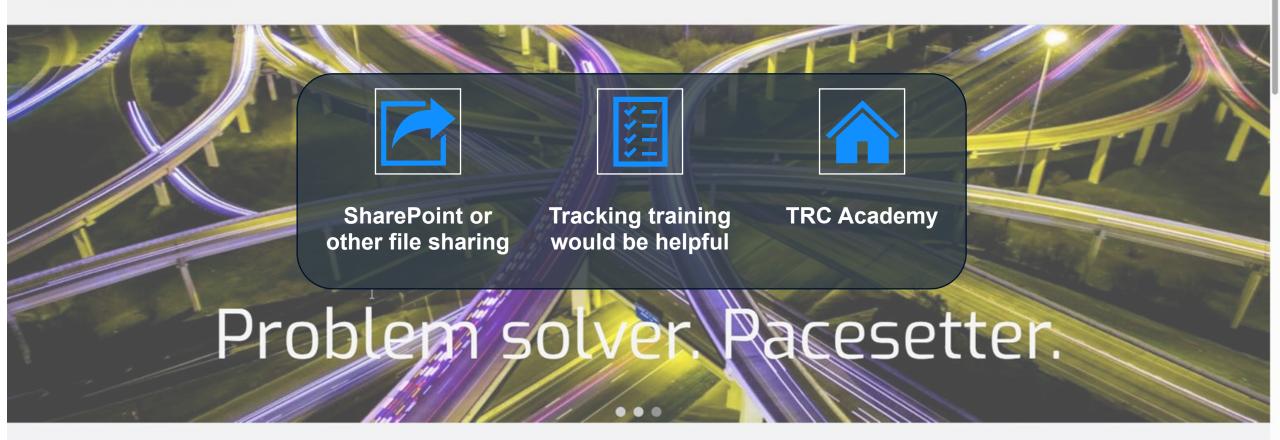
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Home Content Library

Achievements

Manager -

Welcome, Kristen Brown



My Training

See All Assigned Courses & Learning Paths

News

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Developing Training Develop Materials



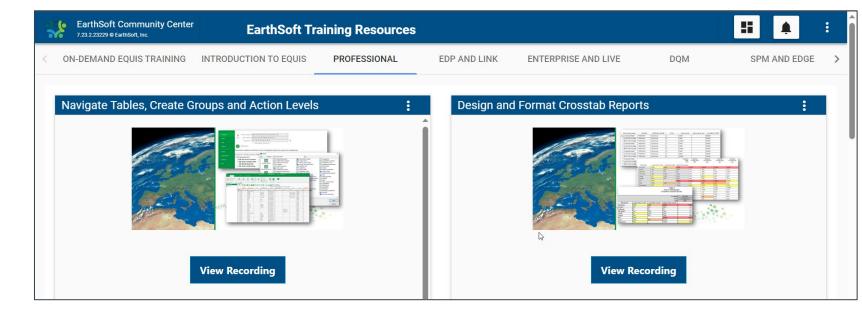
- Readily available resources
- Develop specifics
- Data Submitter Role
 - Basic intro
 - Terminology
 - Reviewing EDDs using Standalone EDP
 - Loading data via Enterprise
 - Regulatory data submissions

Course Name: Introduction to Data Management and EQuIS

Course Description: This course will introduce you to the EQuIS software, basic concepts in data management, EQuIS focused terminology and provide an overview of the types of users.

Provide Course Picture:

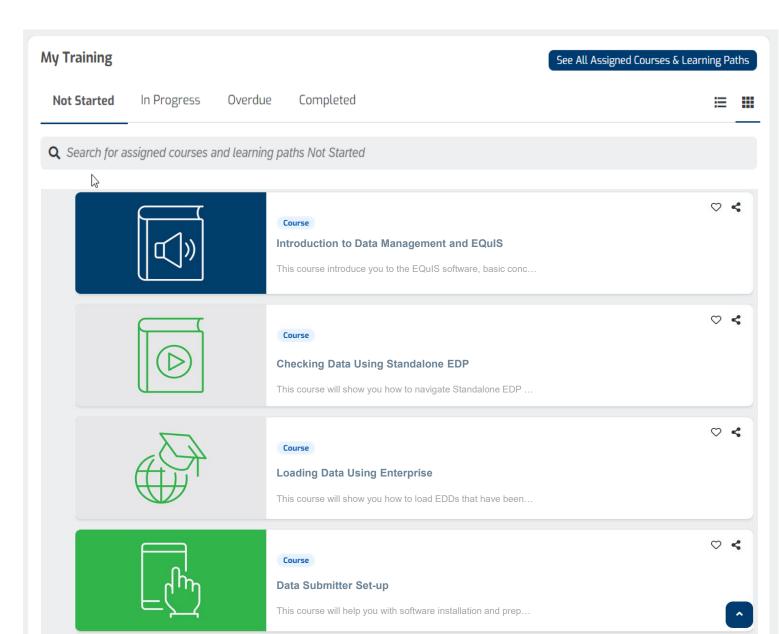
- i. Module(s) Name: Introduction to EQuIS Introduction to EQuIS (vimeo.com)
- ii. EQuIS Concepts and Terminology EQuIS Concepts and Terminology (vimeo.com)
- iii. EQuIS FAQ Series Power Users and End Users (Who does what?) EQuIS FAQ
 Series: Power Users and End Users Who Does What (vimeo.com)



Developing Training Develop Materials

- Steps to develop role-based training
 - Identify scope of role.
 - Define learning style for training.
 - Define platform.
 - Develop materials.
 - Set training completion schedule.
 - Plan for improvements and updates.
- How can I incorporate this into user management?

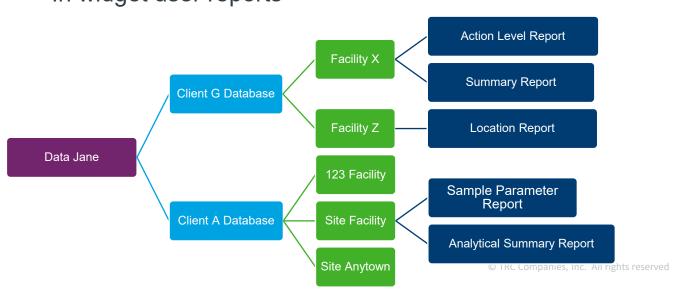


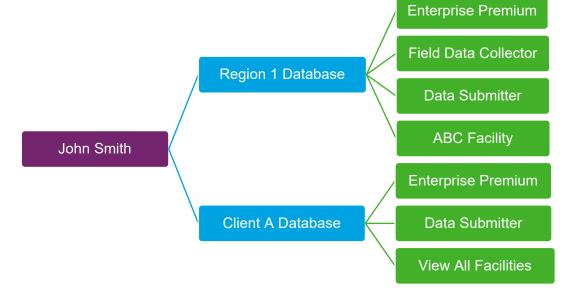


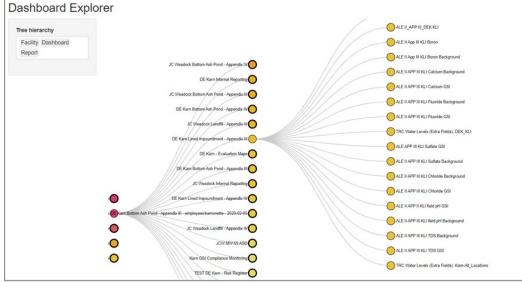
Developing User Administration Dashboard Initial Goals



- Viewing at a user level
- Database access
- Roles
- User reports
- Enterprise Dashboards
- In widget user reports



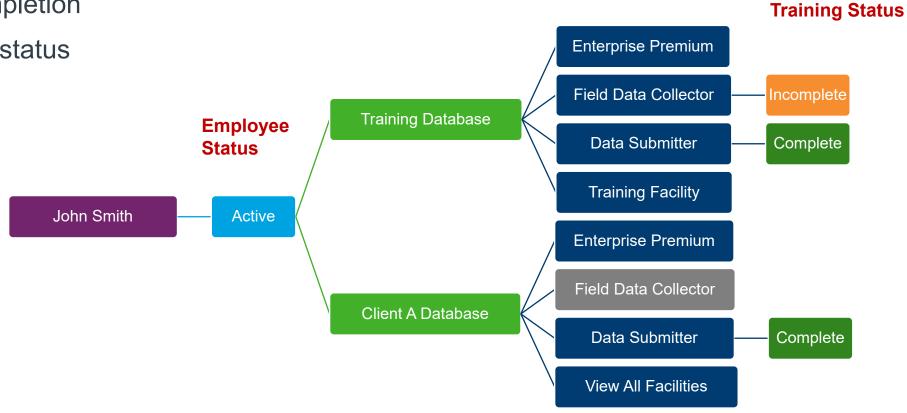




Developing User Administration Dashboard Phase 2 Goals



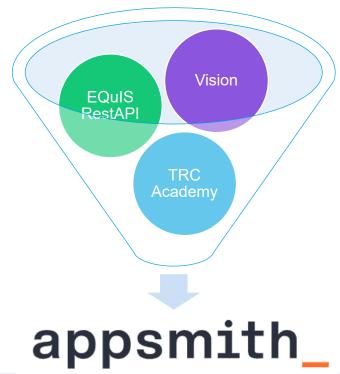
- Assigned Trainings
- Training Completion
- Employment status

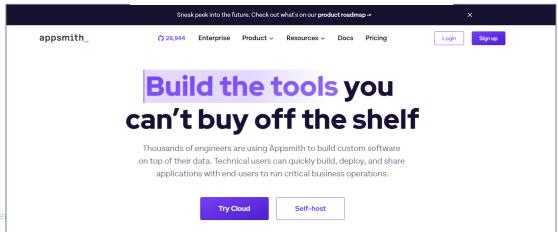


Developing User Administration Dashboard



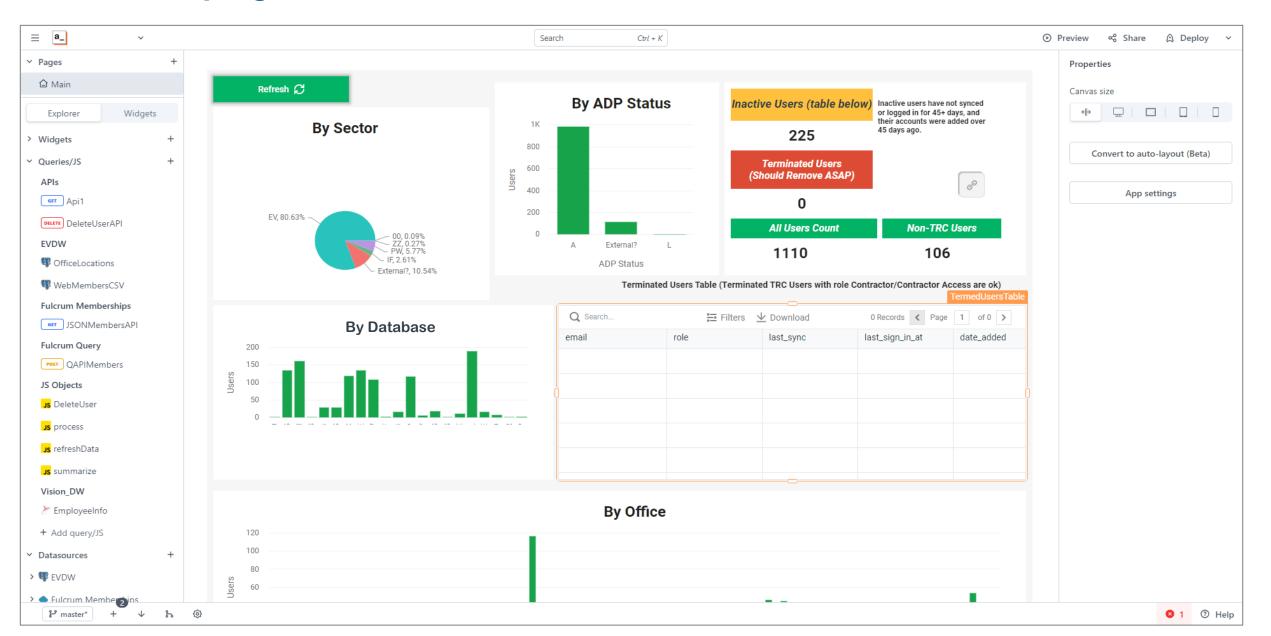
- Identifying the right tools and platform to develop the dashboard
 - Development ease
 - Long term support
 - Ease of expansion
- Appsmith
 - Low code option
 - JavaScript to extend functionality
 - Version control with Git
 - Powerful free version





Developing User Administration Dashboard







Future Development Plans

- Tracking usage statistics to predict when we may need to add more licensing.
- Tracking external client usage coupled with our accounting software to more easily bill clients for dashboard access.

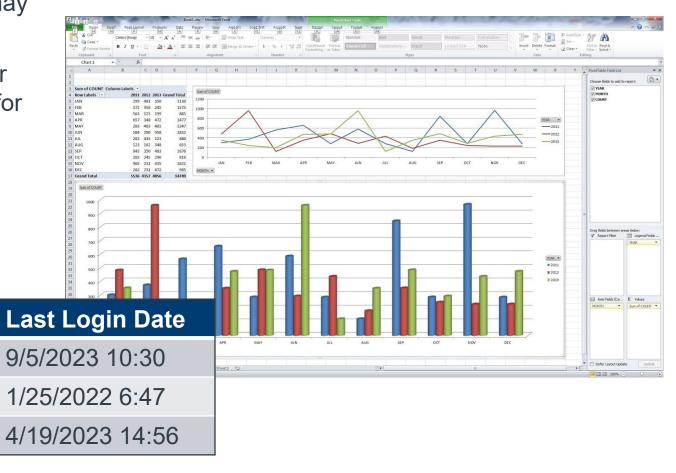
External User

janedoe@client.com

janedoe@client.com

janedoe@client.com

Token tracking.



Facility

Site 1

Site 2

Site 7





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Questions?



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